



Welcome to Steuben County Highlights

2005 Edition

*Highlights of Steuben County is a labor market information publication of the Indiana Department of Workforce Development.

This publication is provided annually for each of Indiana's 92 counties, 11 Economic Growth Regions and the State of Indiana.

Each publication includes a variety of demographic information: population, labor force estimates, industry employment, industry annual average wages, and firms and employment by size and by industry.

If you need further information about your area, you may call the regional analyst listed below. If you need labor market information for other areas, you will find a map of the regional analysts at the back of this publication and posted on our Internet website under *Resources*.

Additional labor market information is available on our Internet website.

Our website address is <http://www.in.gov/dwd/inews>

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Innovating Indiana: Strategic Research & Development Division



SUMMARY OF STEUBEN COUNTY HIGHLIGHTS

Steuben County's population estimate for 2004 was 33,722 up 1.5 percent from the 2000 Census total. During this same time period, Indiana's total 2004 estimated population of 6,237,569 was up by 2.6 percent.

According to the 2000 Census 17,849 people twenty-five years of age or over were high school graduates and/or had post-high school education. That represented 84.3 percent of the twenty-five and up county population. Of that population, 3,288 or 15.5 percent were four year college graduates or greater. In 2004, of the 235 persons graduating high school that year, 174 or 74 percent intended to go on to higher education.

A total of 2,915 workers or 14 percent of the workforce commuted into Steuben County in 2003. The State of Michigan was sending the most workers into the county. Conversely, 3,995 or 18.2 percent of the labor force commuted to work outside of Steuben County. DeKalb County received the most workers from Steuben County.

The estimated average unemployment rate for 2004 was 5.7 percent, above Indiana's annual average of 5.2 percent. The county's unemployment rate was based on an estimated average residential labor force of 17,010. Of that labor force 16,040 were employed and 970 were unemployed.

For the year 2004 there were 15,207 jobs at industries within the county. The largest employing industry in the county was manufacturing with 36 percent of the total industry employment. Trade, transportation and utilities was second at 18.8 percent.

The industry showing the most growth in workers over a three year period (since 2001) was education and health (includes private and government employment) increasing by 214 workers or 11.8 percent above 2001. 14.2 percent of employers in the county employed 20 or more workers and those represented 73.1 percent of all employment.

The all industry average 2004 earnings for the county was \$26,965 per year versus Indiana's \$34,693. The county average wage was an increase of 5.8 percent over the 2001 county industry average wage. One of Steuben County's 11 industry supersectors (including government) had annual average earnings greater than the Indiana average for those industries. The county's information industry had the highest average earnings at \$47,029 per year, with manufacturing second at \$34,732, while the industry with the lowest annual earnings number was leisure and hospitality services at \$9,853. The same industries statewide paid an average \$43,315, \$47,638, and \$13,875 per year, respectively.

POPULATION

STEUBEN COUNTY AND CITY POPULATION

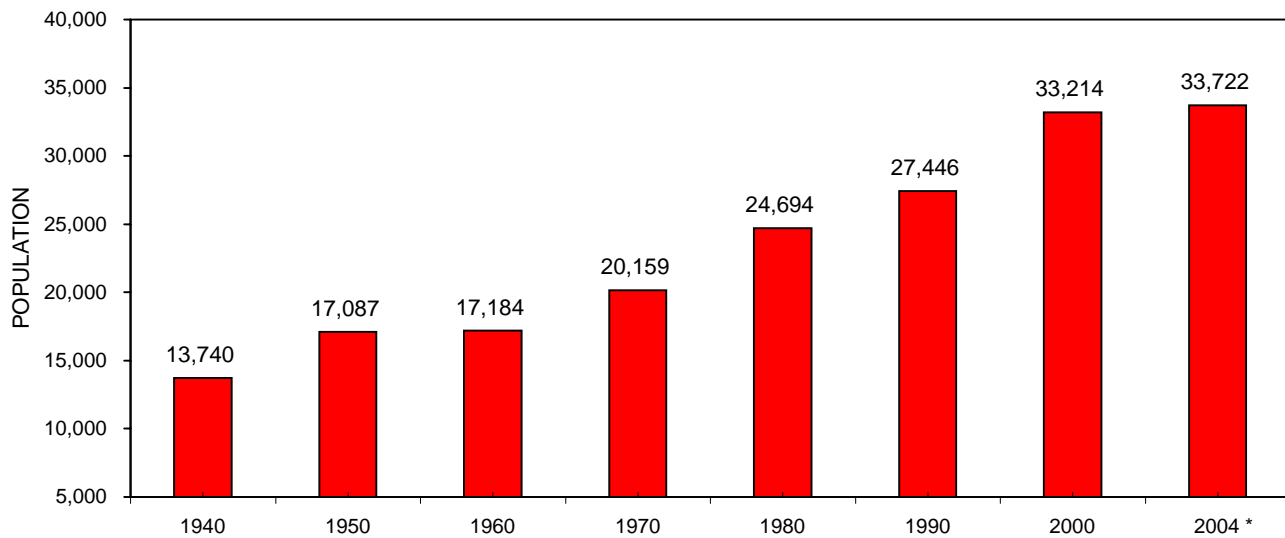
COUNTY & CITIES/TOWNS	1990 CENSUS	2000 CENSUS	2004 POPULATION ESTIMATES	NUMERICAL CHANGE FROM 2000-2004	PERCENT CHANGE FROM 2000-2004
STEUBEN COUNTY	27,446	33,214	33,722	508	1.5%
ANGOLA	5,851	7,344	7,795	451	6.1%
FREMONT	1,407	1,696	1,670	(26)	-1.5%

STEUBEN COUNTY POPULATION

YEAR	POPULATION	NUMERICAL CHANGE	% CHANGE
1940	13,740	354	2.6%
1950	17,087	3,347	24.4%
1960	17,184	97	0.6%
1970	20,159	2,975	17.3%
1980	24,694	4,535	22.5%
1990	27,446	2,752	11.1%
2000	33,214	5,768	21.0%
2004 *	33,722	508	1.5%

* population estimate

STEUBEN COUNTY POPULATION



Source: U.S. Census Bureau, 1940-1990 Census and Stats Indiana 2000 Census and 2004 Population Estimates

EDUCATIONAL INFORMATION

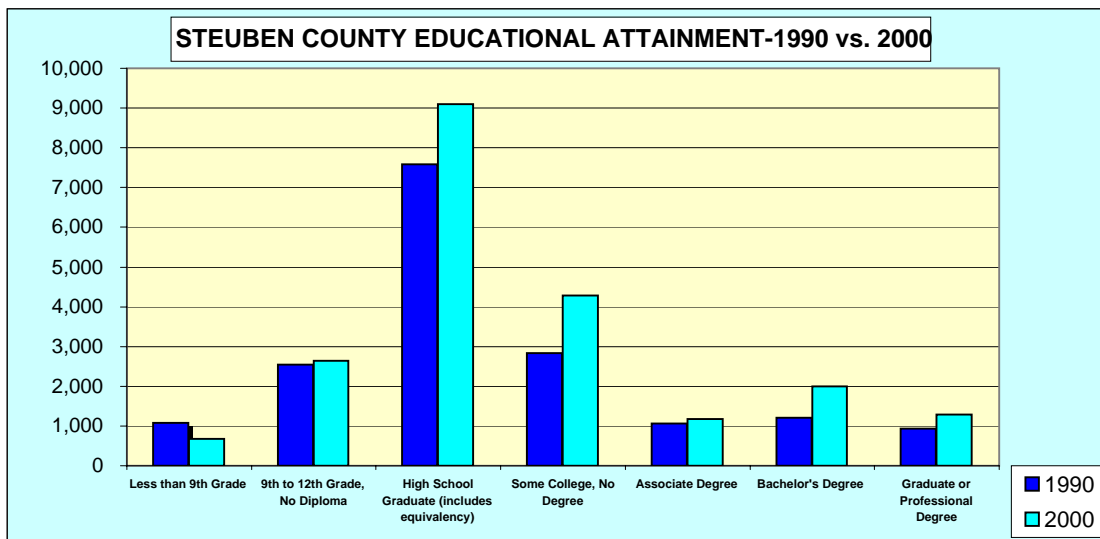
STEUBEN COUNTY

2004 HIGH SCHOOL GRADUATES HIGHER EDUCATION INTENT

EDUCATION INTENT	NUMBER	PERCENT
Graduates	235	100.0%
Total to Higher Education	174	74.0%
Four-Year Institution	138	58.7%
Two-Year Institution	9	3.8%
Vocation/Tech. Institution	27	11.5%

EDUCATIONAL ATTAINMENT - POPULATION 25 YEARS & OVER

EDUCATION LEVEL	1990	% IN 1990	2000	% IN 2000
Less than 9th Grade	1,073	6.2%	673	3.2%
9th to 12th Grade, No Diploma	2,551	14.8%	2,648	12.5%
High School Graduate (includes equivalency)	7,587	44.0%	9,099	43.0%
Some College, No Degree	2,834	16.4%	4,279	20.2%
Associate Degree	1,057	6.1%	1,183	5.6%
Bachelor's Degree	1,214	7.0%	2,000	9.4%
Graduate or Professional Degree	940	5.4%	1,288	6.1%
TOTAL - POPULATION 25 YEARS & OVER	17,256	100%	21,170	100%



Sources: Indiana Business Research Center, Stats Indiana and U.S. Census Bureau.

COMMUTING PATTERNS

STEBEN COUNTY COMMUTING PATTERNS

Number of persons who live in Steuben County and work (labor force)	21,923
Number of persons who live in Steuben County and work in Steuben County	17,928
Number of persons who live out of and work in Steuben County	2,915
Total number of persons who work in Steuben County (work force)	20,843

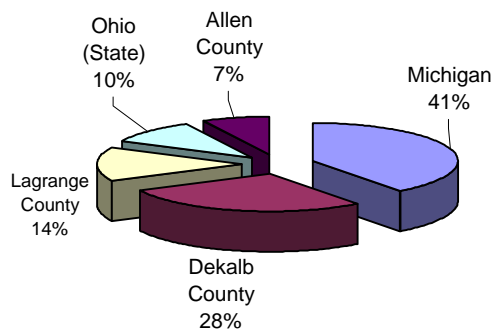
Top five counties sending workers INTO Steuben County:

Michigan	1,013	
Dekalb County	719	
Lagrange County	368	
Ohio (State)	265	
Allen County	190	
Total of above	2,555	equals 12.3% of work force

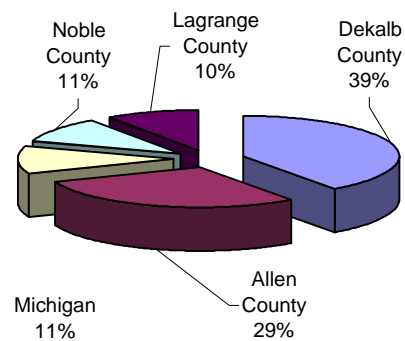
Top five counties receiving workers FROM Steuben County:

Dekalb County	1,349	
Allen County	967	
Michigan	372	
Noble County	354	
Lagrange County	323	
Total of Above	3,365	equals 15.3% of labor force

**Top five counties sending workers
INTO Steuben County:**



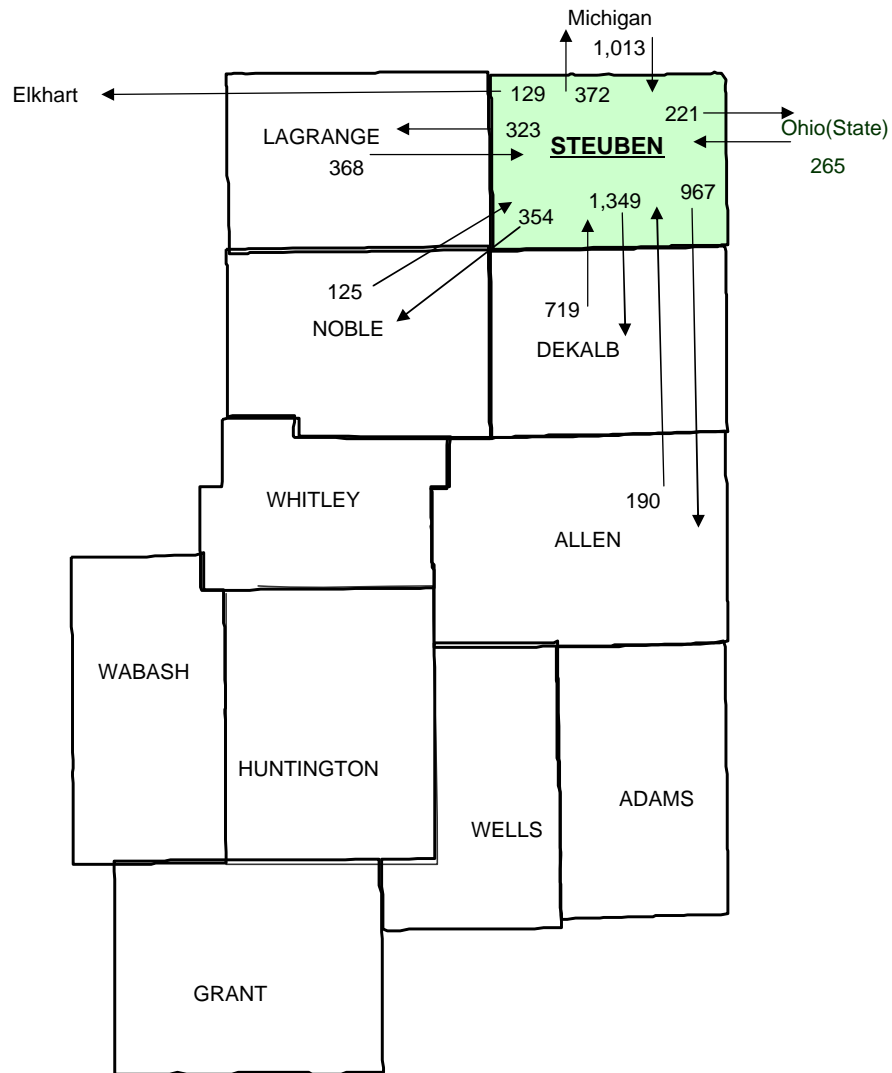
**Top five counties receiving workers
FROM Steuben county:**



Data source: Indiana Dept. of Revenue -- Based on IT-40 Returns for Tax Year 2003
Report generated by STATS Indiana on Jan. 26, 2005

COMMUTING PATTERNS MAP

Steuben County



Data source: Indiana Dept. of Revenue IT-40 Returns for Tax Year 2003. Report generated by STATS Indiana, January 26, 2005. Counts of under 100 are not included. Commuters to/ from IL, MI, KY, OH, WI, and PA are reported separately and are not included in the 'Out of State' category.

LABOR FORCE INFORMATION

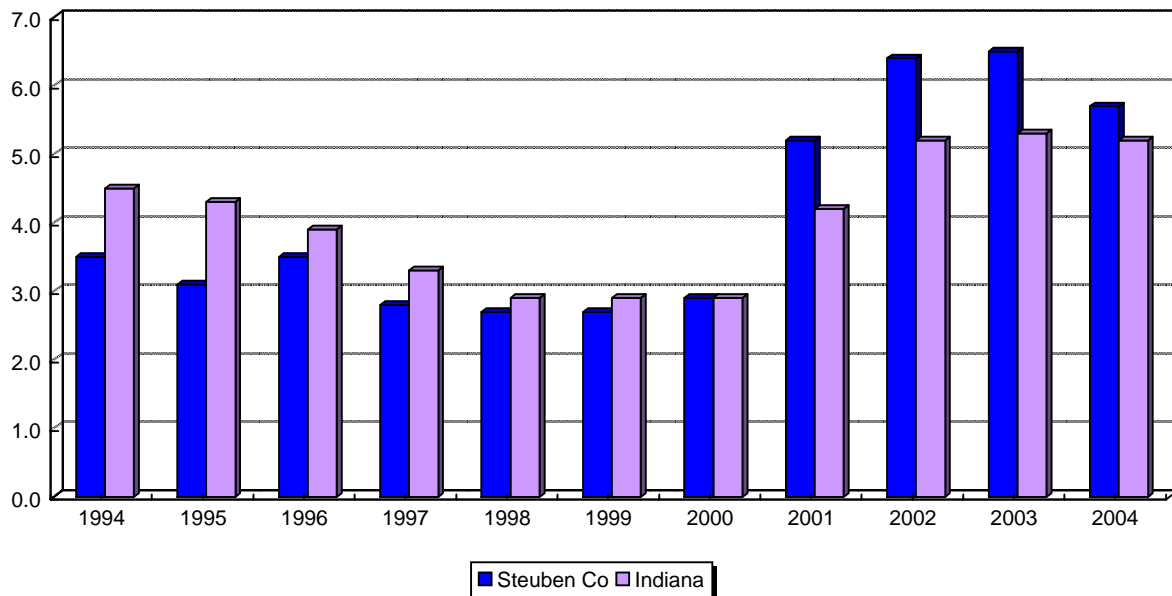
STEUBEN COUNTY LABOR FORCE

(1994-2004)

	LABOR FORCE	EMPLOYED	UNEMPLOYED	Steuben Co RATE	Indiana RATE
1994	16,830	16,240	590	3.5	4.5
1995	17,810	17,260	550	3.1	4.3
1996	17,370	16,770	600	3.5	3.9
1997	18,010	17,510	500	2.8	3.3
1998	18,270	17,780	490	2.7	2.9
1999	17,980	17,490	490	2.7	2.9
2000	18,560	18,020	540	2.9	2.9
2001	17,560	16,650	910	5.2	4.2
2002	17,130	16,030	1,100	6.4	5.2
2003	16,970	15,870	1,100	6.5	5.3
2004	17,010	16,040	970	5.7	5.2

AVERAGE UNEMPLOYMENT RATE

Steuben County vs. Indiana 1994-2004



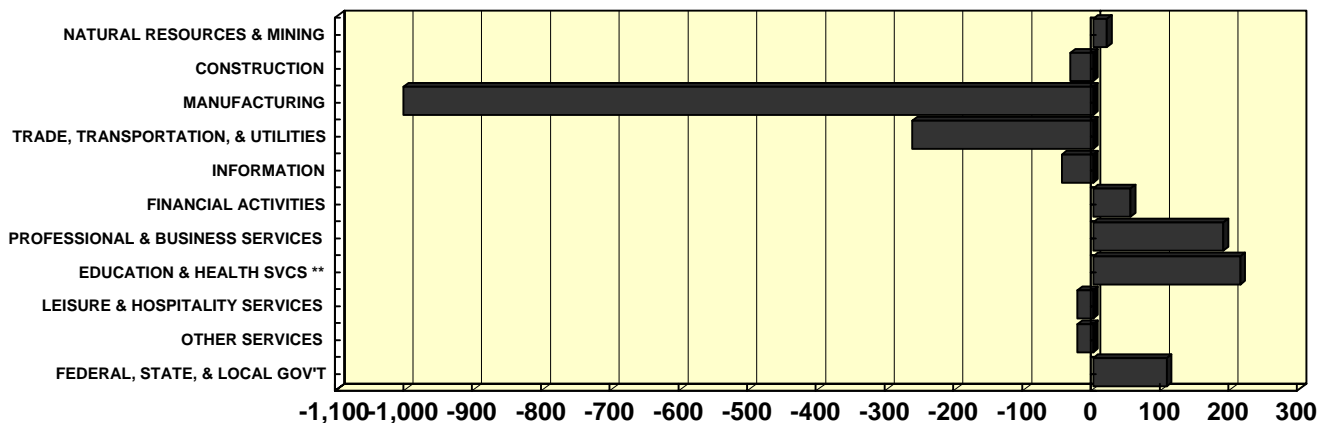
Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics and U. S. Department of Labor, Bureau of Labor Statistics.
Reflects new modeling approach and reestimation as of March 2005.

INDUSTRY EMPLOYMENT

STEBEN COUNTY EMPLOYMENT BY INDUSTRY 2001 to 2004

INDUSTRY SECTORS (NAICS)*	2004 NO. OF FIRMS	AVERAGE EMPLOYMENT				NUMERICAL CHANGE 2001-2004	PERCENT CHANGE 2001-2004
		2001	2002	2003	2004		
TOTAL EMPLOYMENT **	1,007	16,052	15,232	14,852	15,207	-845	-5.3%
NATURAL RESOURCES & MINING	13	43	43	43	63	20	46.5%
Agriculture, Forestry, Fishing, & Hunting		confidential					
Mining		confidential					
CONSTRUCTION	118	541	488	470	508	-33	-6.1%
MANUFACTURING	100	6,476	6,023	5,531	5,473	-1,003	-15.5%
TRADE, TRANSPORTATION, & UTILITIES	268	3,128	2,920	2,784	2,865	-263	-8.4%
Wholesale Trade	51	397	359	351	362	-35	-8.8%
Retail Trade	174	2,437	2,233	2,117	2,123	-314	-12.9%
Transportation & Warehousing	40	228	264	256	320	92	40.4%
Utilities	3	67	63	60	60	-7	-10.4%
INFORMATION	8	136	92	95	90	-46	-33.8%
FINANCIAL ACTIVITIES	71	307	371	357	361	54	17.6%
Finance & Insurance	40	229	291	276	261	32	14.0%
Real Estate, Rental & Leasing	31	78	80	81	100	22	28.2%
PROFESSIONAL & BUSINESS SERVICES	112	578	626	682	767	189	32.7%
Professional & Technical Services		confidential					
Management of Companies & Enterprises		confidential					
Administrative & Waste Services	47	345	374	499	561	216	62.6%
EDUCATION & HEALTH SERVICES **	74	1,821	1,856	1,967	2,035	214	11.8%
Educational Services **	19	956	990	1,049	1,056	100	10.5%
Health Care & Social Assistance **	55	865	866	918	979	114	13.2%
LEISURE & HOSPITALITY SERVICES	126	1,768	1,638	1,682	1,745	-23	-1.3%
Arts, Entertainment, & Recreation	20	79	72	77	116	37	46.8%
Accommodation & Food Services	106	1,689	1,566	1,605	1,629	-60	-3.6%
OTHER SERVICES	74	325	274	279	302	-23	-7.1%
FEDERAL, STATE, & LOCAL GOVERNMENT	58	1,592	1,586	1,659	1,699	107	6.7%

Change in Steuben County Industry Employment 2001 To 2004



* NAICS - North American Industry Classification System. ** Includes private and government employment in this industry.

Confidential = Data suppressed due to confidentiality restrictions.

Notes: 1. Data may not add to total due to rounding, suppression of confidential numbers, inclusion of unclassified data, and duplication of government employment numbers. 2. Industries listed are "private industry" unless otherwise noted.

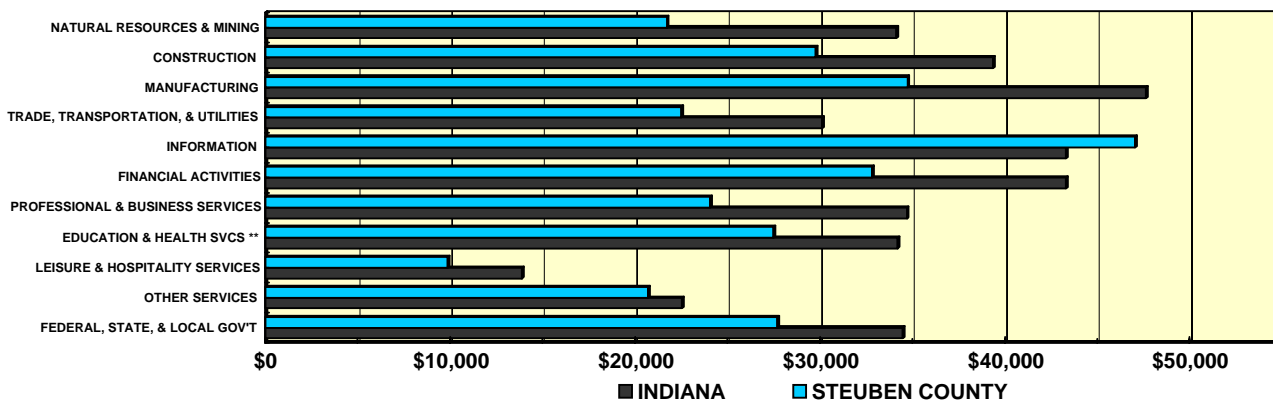
Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

INDUSTRY EARNINGS

STEBEN COUNTY EARNINGS BY INDUSTRY 2001 to 2004

INDUSTRY SECTORS (NAICS)*	STEBEN COUNTY						2004 INDIANA STEBEN % DIFFERENCE FROM INDIANA	
	2001 WAGES	2002 WAGES	2003 WAGES	2004 WAGES	CHANGE 2001 to 2004 DOLLARS	PERCENT	2004 WAGES	
ALL INDUSTRIES **	\$25,476	\$27,141	\$26,759	\$26,965	\$1,489	5.8%	\$34,693	-28.7%
NATURAL RESOURCES & MINING	\$17,610	\$19,647	\$22,542	\$21,717	\$4,107	23.3%	\$34,117	-57.1%
Agriculture, Forestry, Fishing, & Hunting	<i>Confidential</i>						\$25,490	
Mining	<i>Confidential</i>						\$49,836	
CONSTRUCTION	\$28,694	\$27,963	\$28,683	\$29,764	\$1,070	3.7%	\$39,343	-32.2%
MANUFACTURING	\$31,680	\$34,706	\$34,398	\$34,732	\$3,052	9.6%	\$47,638	-37.2%
TRADE, TRANSPORTATION, & UTILITIES	\$19,545	\$20,940	\$21,598	\$22,498	\$2,953	15.1%	\$30,126	-33.9%
Wholesale Trade	\$26,717	\$29,142	\$29,756	\$30,381	\$3,664	13.7%	\$46,107	-51.8%
Retail Trade	\$15,790	\$16,662	\$17,306	\$17,747	\$1,957	12.4%	\$21,445	-20.8%
Transportation & Warehousing	\$36,929	\$37,595	\$37,684	\$38,198	\$1,269	3.4%	\$35,135	8.0%
Utilities	\$54,817	\$55,969	\$56,442	\$59,250	\$4,433	8.1%	\$62,844	-6.1%
INFORMATION	\$40,911	\$55,151	\$49,945	\$47,029	\$6,118	15.0%	\$43,315	7.9%
FINANCIAL ACTIVITIES	\$29,907	\$33,282	\$34,033	\$32,812	\$2,905	9.7%	\$43,304	-32.0%
Finance & Insurance	\$34,078	\$35,383	\$36,556	\$36,802	\$2,724	8.0%	\$48,404	-31.5%
Real Estate, Rental & Leasing	\$17,728	\$25,626	\$25,391	\$22,379	\$4,651	26.2%	\$28,852	-28.9%
PROFESSIONAL & BUSINESS SERVICES	\$25,011	\$25,157	\$25,358	\$24,053	-\$958	-3.8%	\$34,701	-44.3%
Professional & Technical Services	<i>Confidential</i>						\$45,324	
Management of Companies & Enterprises	<i>Confidential</i>						\$66,811	
Administrative & Waste Services	\$19,850	\$20,309	\$23,164	\$21,593	\$1,743	8.8%	\$22,727	-5.3%
EDUCATION & HEALTH SERVICES **	\$26,704	\$28,036	\$26,919	\$27,489	\$785	2.9%	\$34,206	-24.4%
Educational Services **	\$29,144	\$29,951	\$28,313	\$29,398	\$254	0.9%	\$33,107	-12.6%
Health Care & Social Assistance **	\$24,007	\$25,848	\$25,328	\$25,428	\$1,421	5.9%	\$34,965	-37.5%
LEISURE & HOSPITALITY SERVICES	\$12,008	\$10,173	\$10,175	\$9,853	-\$2,155	-17.9%	\$13,875	-40.8%
Arts, Entertainment, & Recreation	\$11,323	\$11,647	\$12,158	\$10,827	-\$496	-4.4%	\$25,802	-138.3%
Accommodation & Food Services	\$12,040	\$10,105	\$10,080	\$9,784	-\$2,256	-18.7%	\$11,574	-18.3%
OTHER SERVICES	\$19,351	\$19,136	\$19,695	\$20,697	\$1,346	7.0%	\$22,543	-8.9%
FEDERAL, STATE, & LOCAL GOVERNMENT	\$25,652	\$27,052	\$26,586	\$27,702	\$2,050	8.0%	\$34,484	-24.5%

Steuben County and State of Indiana 2004 Earnings Comparison



* NAICS - North American Industry Classification System. ** Includes private and government employment in this industry.

Confidential = Data suppressed due to confidentiality restrictions.

Notes: 1. Industries listed are "private industry" unless otherwise noted. 2. Wage data are annual averages.

Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

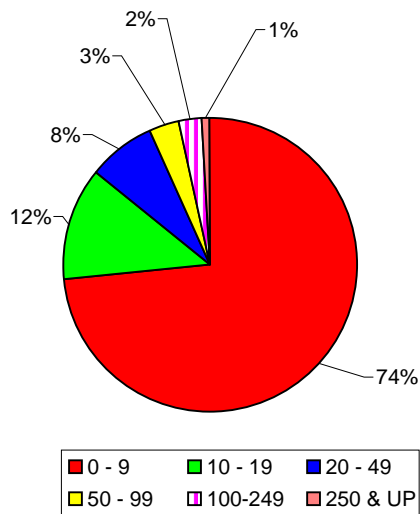
FIRMS & EMPLOYMENT by SIZE

STEUBEN COUNTY FIRMS and EMPLOYMENT by SIZE

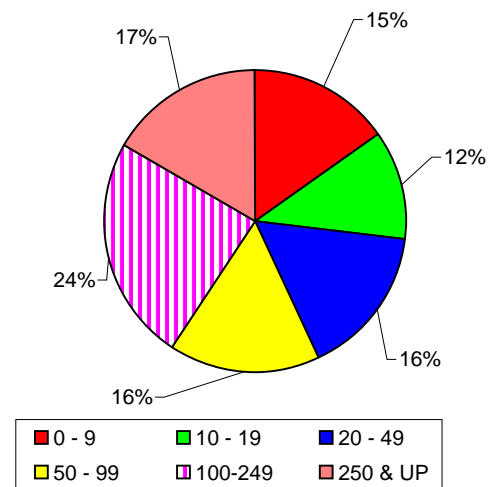
UNIT SIZE (Number Employed)	NUMBER of BUSINESS UNITS 1ST QUARTER 2004	EMPLOYMENT by BUSINESS UNIT SIZE MARCH 2004
0 - 9	742	2,236
10 - 19	125	1,734
20 - 49	77	2,371
50 - 99	33	2,375
100-249	25	3,561
250 & UP	8	2,472
TOTAL	1,010	14,749

Business Units with zero employees and Federal Government Employees are included.

BUSINESS UNITS by SIZE
1st Quarter 2004



EMPLOYMENT by BUSINESS UNIT SIZE
March 2004



SOURCE: Covered Employment, Research & Analysis, Indiana Department of Workforce Development



* * * * *

For over sixty years, industry information has been compiled using the Standard Industrial Classification (SIC) system. Since 1993, the industry data tables in this publication were classified by SIC.

Beginning with the 2002 issue of the Highlights report, new industry data tables are based upon the North American Industry Classification System (NAICS).

Developed jointly by the United States, Canada and Mexico to produce comparable data, NAICS was introduced in 1997 to replace the SIC system. Because of its' scope and complexity, the transition to NAICS has taken three years to complete and is now effective beginning with 2001.

NAICS provides a more specific classification system reflecting the economy's changing industrial composition. NAICS focuses on *how* products and services are created, as opposed to the SIC focus on *what* is produced.

This reorganization has created breaks in the industrial classification time series. Even though, for example, the Manufacturing industry group is still listed, the current statistical data for Manufacturing may not be comparable to what was previously shown.

Example: An industrial machine company has its employment offices in a separate building. Those workers may now be listed in the Professional and Business Services industry under NAICS, rather than in Manufacturing. The same is possible for other industries.

NAICS uses a six digit hierarchical coding system to classify all economic activity. NAICS-United States allows for the identification of 1,170 industries compared to the 1,004 found in the SIC system. NAICS classifications are reviewed every three years. For purposes of this publication we will be classifying economic activities into 11 NAICS 'super sectors' and 15 NAICS sectors.

* * * * *

The following is a listing of the NAICS 'super sectors' we will be using:

Natural Resources & Mining includes agriculture, forestry, fishing, hunting, and mining.

Construction

Manufacturing

Trade, Transportation & Utilities includes wholesale and retail trade, utilities, transportation, and warehousing.

Information includes publishing, motion pictures, sound recording, broadcasting, Internet publishing, telecommunications, ISPs, search portals, data processing, news syndicates, libraries, and archives.

Financial Activities includes finance, insurance, real estate, and rental and leasing.

Professional & Business Services includes professional, scientific, and technical services, management of companies and enterprises, administrative/support, and waste management and remediation services.

Education & Health Services includes educational and health services, health care, and social assistance.

Leisure & Hospitality includes arts, entertainment, recreation, accommodation, and food services.

Other Services includes repair, maintenance, personal, laundry services and religious, grant making, civic, social, and professional organizations and private households.

Federal, State & Local Government includes total government employment.

Economic Growth Regions

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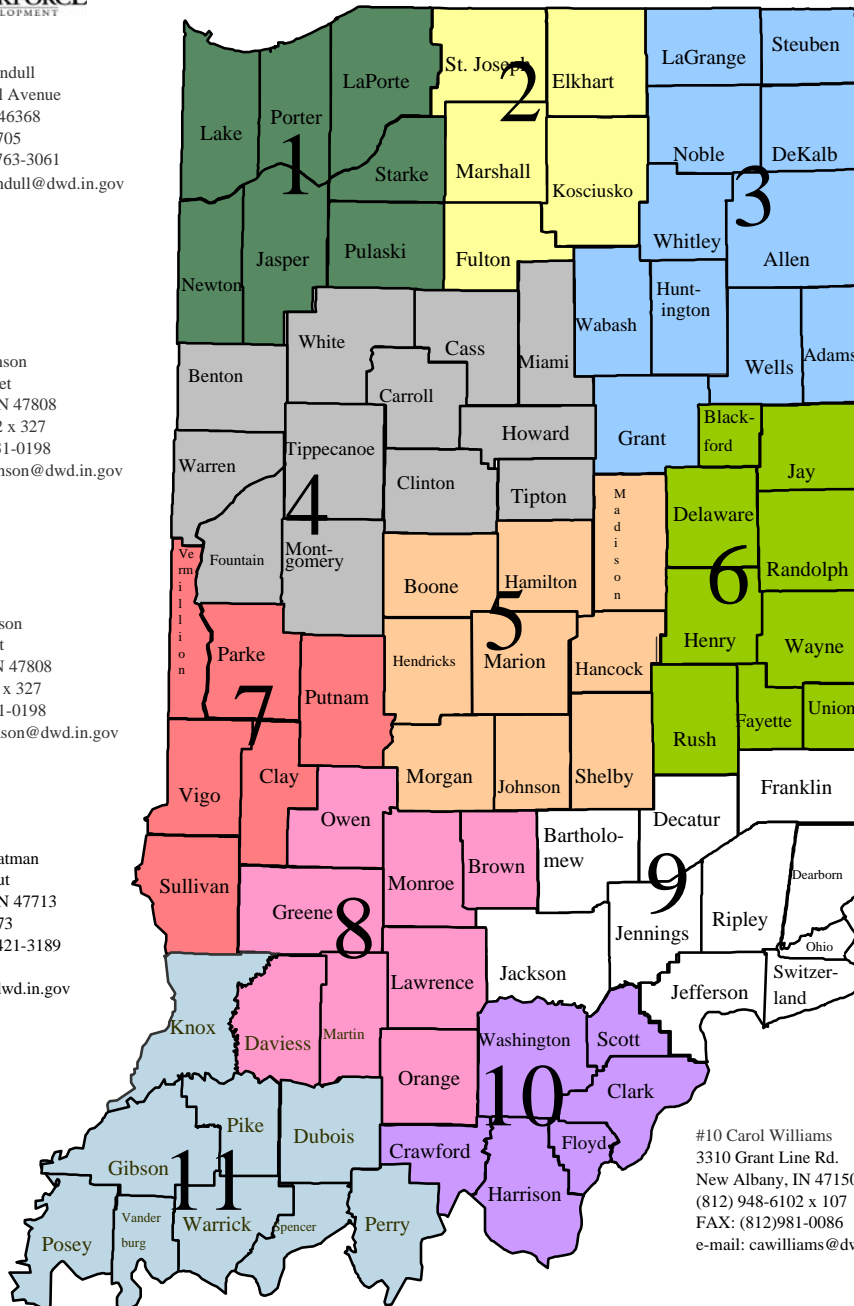
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